

Kaiser- Staff**Firm Cost****Your Cost****HDHP****EE Flat Dollar**

Employee	\$680.75	\$0.00
Employee + Spouse	\$1,242.65	\$255.00
Employee + Child(ren)	\$1,173.50	\$188.00
Employee + Family	\$1,664.25	\$378.00

Firm Cost**Your Cost****HMO****EE Flat Dollar**

Employee	\$884.03	\$72.00
Employee + Spouse	\$1,575.27	\$528.00
Employee + Child(ren)	\$1,499.06	\$413.00
Employee + Family	\$2,118.09	\$750.00